

OFFRE D'EMPLOI N° 011/SB-RDC/KIN/2025

Intitulé du Poste : Manager, Information Security
Département : Risk & Corporate Affairs
Lieu d'affectation : Kinshasa
Type de Contrat : CDI assorti d'une période d'essai de 6 mois

I. A PROPOS DE STANDARD BANK

Standard Bank est le plus grand groupe de services financiers d'Afrique en termes de capitalisation boursière et un acteur visionnaire sur la scène internationale. Fort d'un héritage de plus de 160 ans, le Groupe a constamment fait preuve de résilience, d'innovation et d'un engagement profond en faveur d'une croissance durable. Présents dans une quarantaine de pays à travers le monde — dont plus de 21 en Afrique — nous offrons des opportunités de développement de carrière dynamiques et la possibilité de collaborer avec certains des professionnels les plus talentueux du secteur.

En République Démocratique du Congo, Standard Bank RDC est un partenaire financier de confiance depuis 1992, à la suite de l'acquisition d'ANZ Grindlays Zaire. Grâce à un réseau de succursales et de banques correspondantes, nous proposons une large gamme de services adaptés aux besoins des entreprises minières, des multinationales et des organisations internationales.

Nos équipes allient une connaissance approfondie du marché local à l'expertise historique du Groupe dans les économies émergentes, afin de concevoir des solutions sur mesure qui apportent une réelle valeur ajoutée à nos clients et aux communautés que nous servons.

II. JOB DESCRIPTION

JOB INFORMATION

Job Function* : Risk Management
Job Family* : Information Risk and Technology Risk
Job Reports to* : Chief Risk Officer (Country)
Career Type* : Line/Managerial

JOB PURPOSE

Information Security Manager oversees the Information Security Management function by providing line management, leadership and strategic direction for the function, leading the development and implementation of a comprehensive Information security program to protect information assets from both internal and external threats, managing threats and incidents when these materialise, ensuring compliance with regulatory requirements regarding Information security.

III. REQUIREMENTS

QUALIFICATIONS

Education

Type of Qualification	Field of Study	Required/Preferred	And/Or
Formal minimum qualification 1*	Type of qualification: first degree, bachelor degreed, or its equivalent in numerate or semi-numerate disciplines such as engineering, computer sciences, statistics, mathematics. Field of study: Information Technology, Computer Sciences/engineering	Required	

Education			
Type of Qualification	Field of Study	Required/Preferred	And/Or
Other qualifications, certifications, or professional memberships	Information Security related Certification (CISSP, CISM, CRISC, CISA)	Required	
Preferred qualification 1	Type of qualification: Master's degree or equivalent in Information Security or information management	Preferred	

Work Experience		
Experience	Experience Details	Required/Preferred
5-7 years	Work experience in information security management and/or related functions (such as IT audit and IT Risk Management) with a background in technical IT roles such as IT architecture, development, or operations, with a clear and abiding interest in information security	Required

BEHAVIOURAL COMPETENCIES - ESSENTIAL

Developing Strategies	is focused on developing strategies; thinks in the longer term and anticipates trends; envisages the future and adopts a visionary approach
Analysing Solutions	Serves to aid effective problem solving and requires one to be effective at probing and analysing situations efficiently and accurately.
Directing People	Is comfortable leading people; coordinates and directs groups; seeks to control things.
Pursuing Goals	Strives to achieve outstanding results; is ambitious and acts with determination; persists through difficulties to achieve results.
Meeting Timescales	Is target focused and meets deadlines; is punctual and keeps to schedule; is reliable in finishing tasks.
Resolving Conflict	Is comfortable calming upset people; handles angry individuals well; is focused on resolving conflict and arguments
Upholding Standards	Behaves ethically and justly; is discreet and maintains confidentiality; meets commitments by acting with integrity
Articulating Information	Is articulate in giving presentations; is eloquent and explains things well; projects social confidence when articulating information.

TECHNICAL COMPETENCIES

Competency	Level	Competency Description
Information Security	5. Expert	The management of, and provision of expert advice on, the selection, design, justification, implementation and operation of information security controls and management strategies to maintain the confidentiality, integrity, availability, accountability and relevant compliance of information systems.
Security Management	4. Advanced	The ability to assess and mitigate the risks associated with the storage and retrieval of electronic information.
Risk Identification	3. Seasoned	The examination of the essential elements of risk such as assets, threats, vulnerabilities, safeguards, consequences and the likelihood of the threats materialising.
Risk Measurement	3. Seasoned	The ability to define and analyse risk identification information in a quantitative and/or qualitative way.
Technology Orientation	3. Seasoned	The understanding of broad areas that form technology landscape and how they complement each other in for specific IT solutions or decisions. This would comprise of, but not limited to, the following: BI, CRM, ERP, Database, Open Source, Web 2.0.
IT Knowledge	5. Expert	Possesses a deep and broad knowledge base in fundamental IT technical skill sets. Stays informed on emerging trends.

IV. COMMENT POSTULER ?

Les personnes intéressées sont priées d'adresser leurs candidatures par e-mail à l'adresse électronique **info@standardbank.cd** en reprenant l'intitulé du poste en objet de leur e-mail.

Les dossiers comprendront **uniquement** une **lettre de motivation** ainsi qu'un **Curriculum Vitae détaillé à jour en anglais** renseignant les numéros de téléphone et adresses e-mails d'au moins **trois personnes** de référence.

Seuls les candidats de nationalité congolaise remplissant les critères susmentionnés seront considérés pour la suite du processus. Il sied de préciser que les **candidatures féminines** sont vivement encouragées et que la maîtrise de l'**anglais oral et écrit** sera un élément déterminant dans la sélection des profils.

La date de clôture pour la réception des candidatures est fixée au **vendredi 28 novembre 2025 à 17h00'**.

La Direction des Ressources Humaines

[Retour à la liste](#)
